

## ASSESSING COLLABORATIVE POTENTIAL: INITIAL SCREENING WORKSHEET

### Part one

Give three concrete conflict management or decision making situations which the members of the group perceive as characterised by complexity and controversies, and where a project or process oriented approach would be a successful way forward.

- A.
- B.
- C.

Rank these three situations in order of perceived need for collaboration, with 1 being the situation with the greatest need.

- 1.
- 2.
- 3.

### Part two

Rate each situation (theoretically) on a 1 to 5 scale according to the following screening criteria.

#### 1. Number and nature of participants

1	2	3	4	5
Few parties, clearly identified				Many parties, or parties poorly identified

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

#### 2. History of the situation

1	2	3	4	5
Newly emerging, little history				Long history, or volatile history

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

#### 3. Level of trust and respect between actors

1	2	3	4	5
Reasonable trust and respect				Little or no trust, questionable respect

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

#### 4. The current situation is:

1	2	3	4	5
Driven by specific identifiable interests				Driven by deeply held values and/or cultural differences

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

#### 5. In this situation, parties have:

1	2	3	4	5
Few other viable options for resolution				Many other viable options for resolution

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

**Subtotal (carry values to the next page)**

\_\_\_\_/\_\_\_\_/\_\_\_\_

**Subtotal (enter values from the previous page)**

\_\_\_\_/\_\_\_\_/\_\_\_\_

**6. The issues in this situation are:**

1	2	3	4	5
Clear and not controversial				Highly controversial and/or unclear

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

**7. This situation has:**

1	2	3	4	5
Little scientific uncertainty				Considerable scientific uncertainty

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

**8. Relevant information in this situation:**

1	2	3	4	5
Is publicly accessible in an understandable form				Is not publicly accessible is not understandable

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

**9. In this situation:**

1	2	3	4	5
Key decision makers are involved and committed to collaboration				Key decision makers are not involved and are not committed to collaboration

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

**10. Resources in this situation:**

1	2	3	4	5
Are readily available to support collaboration				Are difficult to find to support collaboration

A      B      C

\_\_\_\_/\_\_\_\_/\_\_\_\_

**TOTAL**

\_\_\_\_/\_\_\_\_/\_\_\_\_

*Total the rating points for each conflict/decision situation. A lower score indicates a more manageable situation and greater collaborative potential.*

Compare your ratings with your rankings from page 1. How does each situation's ranking and rating match up?

In those situations that need collaboration but have low collaborative potential, what could be done to increase the prospect for collaboration?

**Further reflections:**

What kind of situations will you work with at home, where the collaborative potential is important to assess? Note that it could be both external processes and/or internally in the organisation you yourself would be working in? Which impact might your assessment have on choosing a project management or process management approach?